

**OAK PARK UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

2015-16 SCHOOL YEAR

Board Approved: September 15, 2015

Effective: July 1, 2015

Years of Service	Class X Teacher 185 days	Class A Teacher 185 days	Class B Teacher 185 days	Class C Teacher 185 days	Class D Teacher 185 days	Years of Service	Class F Counselor 192 days	Class G Psychologist 190 days
	BA	BA + 30	BA + 45 BA+30+MA	BA + 60 BA+45+MA	BA + 75 BA+60+MA		5 Steps	5 Steps
1	261.88	274.56	287.25	299.94	312.64	1	438.08	448.09
1	48,447.80	50,793.60	53,141.25	55,488.90	57,838.40	1	84,111.36	85,137.10
2	274.56	287.25	299.94	312.64	325.32	2	455.09	461.95
2	50,793.60	53,141.25	55,488.90	57,838.40	60,184.20	2	87,377.28	87,770.50
3	287.25	299.94	312.64	325.32	338.01	3	470.99	476.24
3	53,141.25	55,488.90	57,838.40	60,184.20	62,531.85	3	90,430.08	90,485.60
4	299.94	312.64	325.32	338.01	350.69	4	486.78	490.96
4	55,488.90	57,838.40	60,184.20	62,531.85	64,877.65	4	93,461.76	93,282.40
5		325.32	338.01	350.69	363.39	5	502.72	506.14
5		60,184.20	62,531.85	64,877.65	67,227.15	5	96,522.24	96,166.60
6		338.01	350.69	363.39	376.08	6		
6		62,531.85	64,877.65	67,227.15	69,574.80	6		
7		350.69	363.39	376.08	388.78	7		
7		64,877.65	67,227.15	69,574.80	71,924.30	7		
8		363.39	376.08	388.78	401.45	8		
8		67,227.15	69,574.80	71,924.30	74,268.25	8		
9			388.78	401.45	414.15	9		
9			71,924.30	74,268.25	76,617.75	9		
10			401.45	414.15	426.83	10		
10			74,268.25	76,617.75	78,963.55	10		
11				426.83	439.54	11		
11				78,963.55	81,314.90	11		
12	<u>Special Assignment Rates</u>			439.54	452.23	12		
12	SWAP (X1/ 6 Hrs)		43.65	81,314.90	83,662.55	12		
13	Home & Hospital (B1/ 6 Hrs)		47.88		464.92	13		
13	Saturday School (B1/ 6 Hrs)		47.88		86,010.20	13		
14					482.34	14		
14	Summer School (A3 / 6 Hrs) *				89,232.90	14		
16	Summer School (D4/6 Hrs)**			452.23		16		
16	Per Article 9.3 of contract:			83,662.55		16		
18	* Temp., Prob., Not reg employed				495.37	18		
18	** 1 or more years as permanent				91,643.45	18		
20				464.92		20		
20	Annual stipends of \$1,000 per			86,010.20		20		
22	Articles 9.5b, 9.5e, and 9.5g of contract				508.06	22		
22					93,991.10	22		
24	Longevity increments every four years			477.60		24		
24	Class C and D per Article 9.2 of contract			88,356.00		24		
26					520.78	26		
26	Substitute - Daily Rate		115.00		96,344.30	26		
30	Substitutue - Long Term Rate		135.00		533.60	30		
30	<i>Sub rates adopted 08/19/14, effective 08/25/14</i>				98,716.00	30		